

Ref.no.:

PIN code:

Notice of Annual General Meeting

The Annual General Meeting of Norsk Hydro ASA
will be held on May 9, 2025, at 10:00 as a digital meeting

All times in CEST

The shareholder is registered with the following number of shares as of the notice date: _____ and votes for the number of shares registered in VPS Investor Services (Euronext) on the Record date, May 2, 2025.

Advance voting, proxies and instructions

The company accepts votes, proxies and instructions in advance with registration deadline May 7, 2025, at 16:00. Shareholder can register their advance vote at VPS Investor Services <https://investor.vps.no/garm/auth/login>. Shareholder who receives the notice by post can also use the link on hydro.com/generalmeeting by selecting “Voting in advance and proxy” and be identified by Ref and PIN code.

Alternatively, send the “Form for submission by post or email for shareholders who cannot register their votes electronically”

Voting and attendance at the General meeting

Note that the Annual General Meeting 2025 will be held as a digital meeting without physical attendance. Please see appendix 9 to the notice for “Guide for digital attendance at Norsk Hydro’s General Meeting”. If you log in after the meeting has started, you will be granted access, but without the right to vote. Shareholder who has voted in advance or given proxy can participate in the meeting without the right to vote.

Voting and attendance is only possible electronically via Lumi AGM. Please log in through <https://dnb.lumiagm.com/127404866> and identify yourself with your reference no. and PIN code found in VPS Investor Services (Corporate actions - Annual General Meeting – ISIN). You may also contact DNB Registrars Department on phone + 47 23 26 80 20 (between 08:00-15:30). They can also assist if you have technical questions.

Shareholders who hold shares through nominee accounts can find further information in the notice of meeting also available on hydro.com/generalmeeting

You may log in as a guest with your name and email, without rights to vote or speak.

Form for submission by post or e-mail for shareholders who cannot register their votes electronically

This voting and proxy form, when dated, signed, and completed, must be sent to genf@dnb.no or by post to DNB Bank ASA Registrars Department, P.O. Box 1600 Sentrum, 0021 Oslo, Norway. If the shareholder is a company, the signature must be according to the company certificate. This form must be received no later than May 7, 2025, 16:00. The sender is responsible for securing the e-mail.

wishes their shares to be represented at the Annual General Meeting of Norsk Hydro ASA on May 9, 2025 at 10:00 as follows (please tick):

- ☐ Proxy to the Chair of the Board of Directors or the person appointed by the Chair (mark "For", "Against" or "Abstain" on the individual items below if you want the Proxy to be with instructions)
- ☐ Open Proxy to (do not tick the agenda items, agree directly with your proxy give instructions on how to vote)

(Enter the name of the proxy in block capitals)

NOTE: The proxy must contact DNB Bank ASA Registrars Department on +47-23 26 80 20 (08:00–15:30) for login details.

- ☐ Advance voting (tick "For", "Against" or "Abstain" on the individual agenda items)

The voting shall take place in accordance with the markings below. Missing or unclear markings are considered as a vote in line with the Board of Directors' and/or the Nomination Committee's recommendations. If a proposal is put forward in addition to, or as a replacement for, the proposal in the notice, the proxy determines the voting.

Agenda of the Annual General Meeting on May 9, 2025		For	Against	Abstain
1.	Opening of the meeting and registration of attending shareholders	Not subject to vote		
2.	Election of the chair of the meeting	☐	☐	☐
3.	Election of a person to co-sign the minutes	☐	☐	☐
4.	Approval of the notice and agenda	☐	☐	☐
5.	Approval of the annual accounts and Board of Directors' report for the financial year 2024 for Norsk Hydro ASA and the group, including the Board of Directors' proposal for distribution of dividend	☐	☐	☐
6.	Capital reduction by cancellation of own shares and by redemption and cancellation of shares held on behalf of the Norwegian State by the Ministry of Trade, Industry and Fisheries	☐	☐	☐
7.	Approval of remuneration to the company's external auditor	☐	☐	☐
8.	The Board of Directors' report on corporate governance	Not subject to vote		
9.	Advisory vote on Norsk Hydro ASA's remuneration report for senior executives for the financial year 2024	☐	☐	☐
10.	Election of member to the Board of Directors			
i.	Kim Wahl	☐	☐	☐
11.	Election of members to the company's Nomination Committee			
i.	Susanne Munch Thore (chair)	☐	☐	☐
ii.	Muriel Bjørseth Hansen (member)	☐	☐	☐
iii.	Karl Mathisen (member)	☐	☐	☐
iv.	Harald Serc-Hanssen (member)	☐	☐	☐
12.	Approval of remuneration of the Board of Directors, deputy Board members and the Board's Committees	☐	☐	☐
13.	Approval of remuneration to the members of the Nomination Committee	☐	☐	☐
14.	Proposal from shareholder Ivar Sætre	☐	☐	☐
15.	Proposal from shareholder Albert Berveling	☐	☐	☐

The form must be dated and signed

Place Date Shareholder's signature